

## CALL FOR BOARD MEMBERS (EXECUTIVE COMMITTEE), 2024-2026

### GCC Background

Gifted Community Centre, GCC is an award-winning youth with disabilities community-based organization **operationalized in 2018**. **GCC is a leadership hub of youth with disabilities, research, and youth with disabilities-focused organization.**

Based in the Kibera informal settlement, GCC is formed by and for youth with disabilities—embedding ‘nothing for us without us’ in our work. GCC works with all **types of disabilities**, ages 10-40 years, in 13 villages of Kibera and other counties through our ambassadors (youth with disabilities, in and out of school).

**We Mentor, Educate, Inform, Empower, and Advocate** for the rights of persons with disabilities. Since 2018, GCC has made tremendous achievements, contributing significantly to national efforts to include youth with disabilities in policies and programming. GCC’s vision aligns with Kenya’s Constitution and Vision 2030, which strives to leave no one behind. The organization’s image **as a CBO is a leadership hub of and for youths with disabilities**, where they are capacity built, mentored, and coached to ensure each develops into a leader and role model for and by themselves. GCC prides itself on safe leadership for youth of all types of disabilities for social, economic, and emotional support. This entails all disabilities, including invisible disabilities. Today, GCC has programs in health programming, community and public education, sustainable livelihoods, research, outreach, and advocacy.

### VISION

To promote social and economic independence of youth with disabilities and their families in the informal settlements of Kenya

### MISSION

To promote decent living and full utilization of untapped potential of youth with disabilities *through sustainable livelihoods, health programming, community and public education, outreach and advocacy, and organizational growth and sustainability.*

### OUR VALUES

- Integrity
- Inclusion
- Interdependence
- Collaboration and partnerships

## Description of the Board Members

In 2022, GCC developed its first STRATEGIC PLAN 2022-2025 and given that the GCC is expanding, we are particularly interested in bringing on **board 5 new board members** with specific expertise, passion, and experience in: **Local and international resource mobilization and fundraising, which is our most critical need**, Accounting/Auditing, Monitoring and Evaluation, or Development. We prioritize having **at least two of the five board members with a strong fundraising and resource mobilization background**.

We are particularly looking for people with:

- Strong background in local and international resource mobilization, fundraising, accounting, monitoring and evaluation, and development expertise.
- Previous experience as a CBO/NGO or for-profit organization board member.
- Strategy development and capacity building experience.
- Knowledge/experience on disability inclusion
- Experience in leading fundraising initiatives
- Experience in working with international and local resource partners.
- Ready to commit their time **at least 1-2 hours** or as may be needed per month.
- Contribute to the growth of the organization's funding base.

**NB:** *Service in the board is voluntary. Youth with disabilities below 40 years are highly encouraged to apply.*

***For local and international resource mobilization (ex-officio), we are open to both local and international individuals.***

### **Benefits**

1. An opportunity to give back to the community.
2. An opportunity to learn on disability issues and contribute to the cause.
3. An opportunity to have your child/ relative with disability part of our work.
4. An opportunity to network with other like-minded board members with amazing expertise.
5. An opportunity to be part of one of the fastest growing and award-winning organization of youth with disabilities in Kenya.
6. An opportunity to represent the organization in different forums / partnerships

### **Application process**

Please send your resume, letter of interest, and LinkedIn link to [info@giftedcommunitypwd.org](mailto:info@giftedcommunitypwd.org) cc. [giftedcommunitypwd@hotmail.com](mailto:giftedcommunitypwd@hotmail.com) stating which category you fall under (local and international resource mobilization, fundraising, accounting/auditing, monitoring and evaluation, or development), indicating your age bracket, expertise, and disability (if possible).

**The call is open till 15<sup>th</sup> September 2023, with shortlisting and onboarding happening between October and December 2023. The new board will start its tenure in January 2024.**